

## Intent

As an operator and global integrator of mobility, Transdev gives people the freedom to move whenever and however they choose. We are proud to provide 10 million passenger trips across the world everyday through environmentally-friendly transportation services that connect people and communities. We recognize the importance of maintaining a high standard of environmental care in conducting our activities. Our management commits to minimizing pollution and contributing towards a sustainable future by operating our services in a manner that reaches a balance between environmental, technical, economic and social objectives.

## Scope

This policy applies to Transdev NSW South Pty Ltd and Transdev NSW Pty Ltd employees and contractors.

## Policy

Transdev NSW recognises the operation of bus services has associated environmental impacts. Responsible management of environmental issues is an essential component of Transdev NSW.

Reducing the environmental impact of operational and maintenance activities at all Transdev NSW locations is paramount to the business. We are committed to operations that minimise their impact on the environment, and to developing sustainable activities across the business, through:

### Governance and leadership

- Demonstrate sustainability leadership in the public transport industry.
- Embedding environmental sustainability across our business.
- Managing, minimising and controlling environmental impacts arising as a result of our activities through the continual improvement of our Environmental Management System.
- Adopting a robust and active approach to managing environmental risks.
- Empowering managers and employees to deliver improved environmental sustainability performance.
- Providing a framework for setting environmental objectives.
- Maintaining compliance with all relevant statutory and regulatory requirements and to the Environmental Management System according to ISO 14001.

### Environmental and sustainability partnership

- Working with stakeholders to ensure they understand our commitment to sustainability through the provision of clear, concise and timely environmental information.
- Ensuring all employees are fully briefed about the environmental implications of their role and have the opportunity to engage in environmental improvement and community projects and initiatives.
- Working in partnership with stakeholders to encourage the modal shift towards public transport.

### Preventing pollution

- Managing, minimising and controlling pollution and nuisance arising from operations and maintenance through continual improvement according to ISO14001.
- Seeking alternative operational and technical solutions to reduce emission levels to air, land and water.
- Reducing our carbon footprint.
- Measuring and managing our carbon emissions, working towards becoming a low carbon business.
- Continuously reviewing the viability of alternative sources of energy.

### Protecting biodiversity

- Working to avoid or manage potential effects on ecosystems and biodiversity arising from the operations and maintenance activities of Transdev NSW.
- Working with suppliers that adhere to our core values and demonstrate similar key behaviour.
- Minimising consumption of natural resources and production of waste and its unnecessary disposal.



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Robert Macey  
Managing Director –Transdev NSW  
27th November 2019